

GONNA INSTITUTE OF INFORMATION TECHNOLOGY & SCIENCES DEPARTMENT OF CIVIL ENGINEERING

(Approved by AICTE, New-Delhi, Affiliated to JNTU-Kakinada, Andhra Pradesh) Ward No-56, Aganampudi, Visakhapatnam.

2022-2023

DEPARTMENT OF CIVIL ENGINEERING

CERTIFICATE

This is to certify that the project work entitled "AN EXPERIMENTAL INVESTIGATION ON SELF CURING CONCRETE" is a bonafide work done by J.L.P.Sai Kumar, K.Giri, K.Dinesh Kumar, S.Karthik Varma, L.Srirama Murthy submitted in partial fulfillment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in CIVIL ENGINEERING during the academic year 2022-2023.

HEAD OF DEPARTMENT

A. VENKATA PRASAD

Assistant professor(HOD)

PROJECT SUPERVISOR

A. VENKATA PRASAD

Assistant professor

EXTÉRNAL EXAMINER

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(Gonnavanipalem , Aganampudi, Paravada(Mandal)

VISAKHAPATNAM-530026



CERTIFICATE

This is to certify that projects report has been entered "HIGH SPEDD ELCTRICAL VECHICLES CHARGING USING SOLAR AND WIRELESS BATTERY CHARGING" is being submitted by M. uma sankar, CH. Gopi Krishna, D. Hemanth, J.Sujatha, K.Sri hari, M.Anandreddy, k.Manibala In partial fulfillment of the requirement of the award for BACHELOR OF TECHNOLOGY IN ELECTRICAL AND ELECTRONIC ENGINEERING the Academic year 2022.

Mrs. C. BHARATHI

(PROJECTGUIDE)

Mrs. C. BHARATHI

(Head Of The Department)

EXTERNAL EXAMINER



(Approved by AICTE, New Delhi, affiliated to JNTU, Kakinada)

Gonnavanipalem, Aganampudi, Paravada (Mandal) VISAKHAPATNAM-530026

CERTIFICATE

This is to certify that the project report has been entitled; "PNUEMATIC ROD BENDING MACHINE" is being submitted by A. ANUSH KUMAR, M.SAI KUMAR, P. MOHANA RAO, S. GOWTHAM, SAI KUMAR, T. SAI. In partial fulfillment of the requirement of the award for the Degree, BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING during the academic year 2023.

P. ROMANAMMA M. Tech

Assistant professor

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Assistant professor

H.O.D

EXTERNAL EXAMINER



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CERTIFICATE

This is to certify that the project report has been entitled; "FABRICATION OF CNC PLOTTER MACHINE" is being submitted by G.BALAJI, Y.PAVAN KALYAN, P.PRANAI, CH.SRINIVASU, G.RAVITEJA. In partial fulfillment of the requirement of the award for the Degree, BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING during the academic year 2023.

S.RAMANA BABU. PH.D

(PROJECTGUIDE)

Y. SURESHAM.TECH

(H.O.D)

(EXTERNALEXAMINER)



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CERTIFICATE

This is to certify that the project report has been entitled: "VERTICAL AXIS HARMONY WIND TURBINE" is being subtitled by MD.RIZWAN, A.UMA MAHESHWARAO, K. ROOPESH, V.SRINIVAS, K. DURGA PRASAD in partial fulfilment of the requirement of the award for the degree, BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING during the

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CERTIFICATE

This is to certify that the project report has been entitled: "AUTOMATIC SPRAYING MACHINE" is being subtitled by D.UMA SHANKAR, D.JAGADEESH, V.DILEEP, K.YASWANTH, K.SARA MANIKANTA in partial fulfillment of the requirement of the award for the degree, BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING during the academic year 2023.

Mr.S.RAMANA BABU

M.TECH & PH.D

(PROJECTGUIDE)

Assistant Professor

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M.TECH

(H.O.D)

(EXTERNALEXAMINER)

Assistant Professor



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VISAKHAPATNAM-530026

CERTIFICATE

This is to certify that the project report has been entitled; "ARDUINO BASED VOICE COMMANDING ROBOT CAR" is being submitted by P.ARUN KUMAR, K.K.MANI KANTA, K.MOHAN DURGA, CH.GOWRU NAIDU. S.G.SASI SAGAR. In partial fulfillment of the requirement of the award for the degree, BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING during the academic year 2023.

Mr.K.V.GANESH. M.TECH (PH.D)

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Mr.Y. SURESH. M. TECH

H.O.D

ASSISTANT PROFESSOR

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CUS VISAKHAPATNAM-530046.

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

GONNA



CERTIFICATE

This is to certify that the project report entitled "64-BIT ALU Design using Vedic Mathematics", Is being submitted by K.SWAPNA(196E1A0401), G.NAVEEN(206E5A0401), G.VENKAT RAO(206E5A0403), L.MADURI(206E5A0404), M.VENKATESH(206E5A0405). In partin fulfillment of the requirement for the award of the degree of BACHELOR O TECHNOLOGY in ELECTRONICS AND COMMUNICATION ENGINEERING during the academic year 2019-2023.

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HEAD OF THE DEPARTMENT

Mrs. K.KANTHI KINNERA

Mrs. K.KANTHI KINNERA

(ASSISTANT PROFESSOR)

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CERTIFICATE

This is to certify that the project report entitled A STUDY ON TOTAL QUALITY MANAGEMENT with reference to CORAMANDAL INTERNATIONAL LIMITED Visakhapatnam" is being submitted by B.RAVI KUMAR RegNo:216E1E0021 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INVENTORY MANAGEMENT with reference to SRI VIJAYA VISAKHA DAIRY" is being submitted by BUDDEPU VISWESWARA RAO No: 216E1E0034 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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This is to certify that the project report entitled "A STUDY ON SUPPLY CHAIN MANAGEMENT with reference to SRI VIJAYA VISAKHA DAIRY" is being submitted by CHIGURUPALLI NIRMALA No:216E1E0043 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INBOUND & OUTBOUND LOGITICS with reference to D MART SUPERMARKET VISAKHAPATNAM" is being submitted by D. HARI GANESH SIVA PRASAD No: 216E1E0054 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON LOGISTCS &DISTRIBUTION MANAGEMENT with reference to SPENCER'S VISAKHAPATNAM" is being submitted by KOLAGANI LAXMI PRASANNA RegNo:216E1E00A2 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by her under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON SUPPLY CHAIN MANAGEMENT with reference to HERITAGE FOODS LTD VISAKHAPATNAM" submitted K DILEEP KUMAR RegNo:216E1E00A6 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(External Examiner)

(HEAD OF THE DEPARTMENT)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INVENTORY MANAGEMENT with reference to PRAKASAM MILK PRODUCERS COMPANY LTD ONGOLE" is being submitted by MODINI G N V RAVI KUMAR No: 216E1E00D5 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

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Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

(EXTERNAL EXAMINER)



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CHANNEL DISTRIBUTION" with reference to JSL STAINLESS LIMITED, KOTHAVALASA, vijayanagaram, is a bonafide work done by PERURI GANESH KUMAR, Reg.216E1E00G7, a student of MBA Department, JNTU KAKINADA for the award of the degree of "MASTER OF BUSINESS ADMINISTRATION" (MBA), from JNTUK, done under my guidance, during the academic years 2020 - 2022.

Dr.B. OM NAMASIVAYVA Ph.D.

(HEAD OF THE DEPARTMENT)



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CERTIFICATE

This is to certify that the project entitled "INVENTORY MANAGEMENT" with reference to "BHEL-HPVP, Visakhapatnam," being submitted by Mr. YAGNESWARA RAO PATHINA, 216E1E00N2 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify the project work titled "A STUDY ON TOTAL QUALITY MANAGEMENT with reference to HETERO DRUGS Visakhapatnam" is being submitted by YANADRI KUMAR SWAMI Reg No 216E1E00N4 to the JNTU KAKINADA in partial fulfillment for the Award of Degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

(Head of the Department)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INVENTORY MANAGEMENT with reference to SUJANA METAL PRODUCTS LIMITED, HYDERABAD" is being submitted by ADARI ANUDEEP No: 216E1E0003 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

(External Examiner)

Dr.B. OM NAMASIVAYYA Ph.D HEAD OF THE DEPARTMENT

(PROJECT GUIDE)



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON OPERATION MANAGEMENT with reference to COROMANDEL INTERNATIONAL, VISAKHAPATNAM" being submitted By G.VENKAT A GANESH ,REGD NO:216E1E0023 to JNTU KAKINADA in partial fulfilment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by his under my guidance and supervision.

(EXTERNAL EXAMINER)

Dr. B.OM NAMASIVAYA Ph.D

HEAD OF THE DEPARTMENT



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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON ORGANISATIONAL STRUCTURE" with reference to "STEEL EXCHANGE INDIA LIMITED," being submitted by Mr.KOLAGANI SRINU, 216E1E00A3 to JNTU KAKINADA in partial fulfilment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INVENTORY MANAGEMENT with reference to JINDAL STAIN LESS(HISAR)LIMITED" is being submitted by N.GOWTHAM

No: 216E1E00F4 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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(EXTERNAL EXAMINER)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INVENTORY MANAGEMENT with reference to MYLAN LABORATORIES PVT LTD VISAKHAPATNAM" is being submitted by SHANMUGAN LOKNATHAN RegNo:216E1E00K2 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. ÓM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)



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CERTIFICATE

This is to certify that project entitled "A STUDY ON ORGANISATIONAL STRUCTURE with reference to RASHTRIYA ISPAT NIGAM LIMITED, VISKHAPATNAM" being submitted by Ms. SIRIKI SATISH VARMA, REG NO:216E1E00K6 to Gonna Institute of information Technology and sciences in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that project entitled "A STUDY ON INVENTORY MANAGEMENT with reference to RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM" being submitted by Ms. B.SRI NIMISHA, REG NO:216E1E0022 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CAPITAL BUDGETING with reference to THE CHODAVARAM CO-OPERATIVE SUGARS LIMITED" Visakhapatnam." is being submitted by BHOGI MANIKANTA RegNo:216E1E0024 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify that project entitled "A STUDY ON WORKING CAPITAL MANAGEMENT with reference to RASHTRIYA ISPAT NIGAM LIMITED, VISKHAPATNAM" being submitted by Mr. BONDA MOHAN RAO NAIDU, REG NO:216E1E0029 to Gonna Institute of information Technology and sciences in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

(Head of the Department

Project Guide



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CERTIFICATE

This is to certify that project entitled "A STUDY ON RATIO ANALYSIS with reference to RASHTRIYA ISPAT NIGAM LIMITED, VISKHAPATNAM" being submitted by Ms. BOYI KISHORE KUMAR, REG NO:216E1E0033 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

(External Examiner)

Dr.B. OM NAMASIVAYYA Ph.D

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Head of the Department

PROJECT GUIDE

GONNA INSTITUTE OF INFORMATION TECHNOLOGY AND SCIENCES ASSENTED ASSESSMENT ADDITIONAL SOCIETY)

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CERTIFICATE

This is to certify that the project report entitled FINANCIAL STATEMENT ANALYSIS" with reference to the CHODAVARAM CO-OPERATIVE SUGARS LIMITED" is being submitted by KOYYA MOHAN KUMAR REG 216E1E0040 to JNTU KAKINADA in partial fulfillment of the requirement for the Award of the Degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. ÓM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)



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CERTIFICATE

This is to certify that the project entitled "WORKING CAPITAL MANAGEMENT" with reference to "BHELVisakhapatnam," being submitted by Ms.CHEPALA NARAYANA RAO, Reg No:-216E1E0041 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D

(Head of the department)

EXTERNAL EXAMINER



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)
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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CAPITAL BUDGETING" with reference to "RAMKY ENVIRO ENGINEERS LIMITED Visakhapatnam," being submitted by Mr.CHODE RAJESH, 216E1E0045 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

(External Examiner) 3/23

Dr.B. OM NAMASIVAYYA Ph.D

15-8,50

(HEAD OF THE DEPARTMENT)

PROJECT GUIDE



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Cell: 91 9505487575, 9849789599, 9848178659

CERTIFICATE

This is to certify that the project entitled "A STUDY ON WORKING CAPITAL MANAGEMENT" with reference to THE COROMANDEL INTERNATIONAL LIMITED, VISAKHAPATNAM being submitted by CHUKKA SAMUEL (216E1E0046) to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

(Head of the Department

Project Guide



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CERTIFICATE

This is to certify that the project entitled "INVENTORY MANAGEMENT" with reference to "BHEL-HPVP, Visakhapatnam," being submitted by Ms. DARAPU YOGESWARI, 216E1E0047 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

B-8100

Dr.B.OM NAMASIVAYA,Ph.D, HEAD OF THE DEPARTMENT

Project Guide

EXTERNAL EXAMINER (2)



(SRIVEFRAJAGANNADHEDUCATIONALSOCIETY) (AWardNo.56.G.V.M.C., V.S.P-530046

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON CASH FLOW STATEMENT ANALYSIS with reference to COROMANDEL INTERNATIONAL, VISKHAPATNAM" being submitted By DEVARASETTI PAVAN KALYAN ,REGD NO:216E1E0049 to JNTU KAKINADA in partial fulfilment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

EXTERNAL EXMINEOR

Dr. B.OM NAMASIVAYA Ph.D

HEAD OF THE DEPARTMENT



(SRIVEERAJAGANNADUEDUGADESA SERVERE EVA (Approved by AiChilaness Denin, Annual du Uniuk,

Kakinada)

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON COMMODITY DERIVATIVES" with reference to "STELL CITY SECRUITIE LTD Visakhapatnam," being submitted by Ms. CH.DEVI, 216E1E0050 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY) (Approved by AICTE, New Delhi, Affiliated to JNTUK, Kakinada) Gonnavanipalem, Aganampudi, Ward No.56, G.V.M.C., V.S.P-530046 E-Mailightniscollege grandiscom, awardinances

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON CAPITAL BUDGETING " with reference to HPCL, VISAKHAPATNAM being submitted by DODDI MONIKA SANTOSH (216E1E0055) to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

(Head of the Department)

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON WORKING CAPITAL MANAGEMENT WITH REFERENCE TO NTPC PARAWADA, Visakhapatnam is being submitted by Mr. KUPPA VIJAY KUMAR, 216E1E00B9 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

(External Examiner)



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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CAPITAL BUDGETING with reference to STEEL EXCHANGE INDIA LIMITED" is being submitted by Mr. MADDALA MAHENDRA SRINIVAS, 216E1E00C3 to JNTU KAKINADA in partial fulfilment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Project Guide Head of the Department



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON FINANCIAL ANALYSIS BY USING RATIO ANALYSIS WITH REFERENCE TO BHEL VISAKHAPATNAM is being submitted by Ms. MADDU KRUPA, 216E1E00C5 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

B-8150

Dr.B.OM NAMASIVAYA, Ph. D.

Head of the Department

Mr.R.N.G.MAHESH

Project Guide



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON FINANCIAL STATEMENT ANALYSIS WITH REFERENCE TO RI VIJAYA VISAKHA DAIRY," Visakhapatnam is being submitted by Ms. N.KAMALAKAR, 216E1E00E2 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mr.R.N.G.MAHESH

Project Guide



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON RATIO ANALYSIS WITH REFERENCE TO THE THANDAVA CO-OPERATIVE SUGARS LIMITED Payakaraopeta, Visakhapatnam" is being submitted by Ms. NAGAVENI DALLI, 216E1E00E3 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mr.R.A.G.MAHESH



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON WORKING CAPITAL MANAGEMENT WITH REFERENCE TO BRANDIX UNIT-I APPAREL INDIA PRIVATE LIMITED" Atchutapuram, Visakhapatnam is being submitted by Ms NANDIGRAMA H.S. RAMYA PRIYANKA, 216E1E00E7 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mr.R.N.C.MAHESH

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CERTIFICATE

This is to certify that the project report entitled "RATIO ANALYSIS with reference to the CHODAVARAM CO-OPERATIVE SUGARS LIMITED" is being submitted by OLUGU SIVA SHANKAR VARA PRASAD Reg 216E1E00F5 to JNTU, KAKINADA in partial fulfillment of the requirement for the Award of the Degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mr.R.N.G.MAHESH

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INVENTORY MANAGEMENT with reference to KVR PAPER INDUSTRIES PVT. LTD SARASANA PALLI, RAJAM, SRIKAKULAM" is being submitted by PATHIVADA GNANESWARI No: 216E1E00G1 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

(Head of the Department

Mr.R.N.G.MAHESH

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(External Examiner)

439.



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that project entitled "A STUDY ON RATIO ANALYSIS with reference to RASHTRIYA ISPAT NIGAM LIMITED, VISKHAPATNAM" being submitted by Ms. NALLI RAKESH RATHAN, REG NO:216E1E00G3 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

(External Examiner)

Dr.B. OM NAMASIVAYYA Ph.D

Head of the Department PROJECT GUIDE



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON CASH FLOW STATEMENT with reference to GRANULES OMNICHEM PVT LTD VISAKHAPATNAM" is being submitted by PULAMARASETTI LEELAKUMAR, 216E1E00H5 to JNTU KAKINADA in partial fulfilment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

B-8100

Head of the Department

Mr.R.MG.MAHESH

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON INVENTORY MANAGEMENT WITH REFERENCE TO HPCL VISAKHAPATNAM is being submitted by Mr. RAJI NAGA SESHU, 216E1E00I3 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mr.R.N.G.MAHESH

Project Guide



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON CAPITAL BUDGETING WITH REFERENCE TO RASHTRIYA ISPAT NIGAM LIMITED VISAKHAPATNAM is being submitted by Mr. REBAKA SHIREESHA, 216E1E00I5 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

16.8100

Head of the Department

Mr.R.N. MAHESH

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON RATIO ANALYSIS WITH REFERENCE TO COROMANDEL INTERNATIONAL LIMITED VISAKHAPATNAM is being submitted by Ms.. S LAVANYA, 216E1E00J4 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

(EXTERNAL EXAMINER MOLLS

Dr.B.OM NAMASIVAYA, Ph. D,

15 XiV 6

Head of the Department

Mr.R.N. MAHESH



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON FINANCIAL STATEMENT ANALYSIS WITH REFERENCE TO RELIANCE GENERAL INSURANCE is being submitted by Ms. SESETTI HEMA ANUSHA, 216E1E00J9 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mr.R.N.C.MAHESH

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(EXPERIMATEXAMINER) malle.

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CAH FLOW STATEMENT with reference to HPCLVisakhapatnam." is being submitted by PALLA NARSINGA RAO RegNo:216E1E00F6 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

Mr.R.N.E.MAHESH

PROJECT GUIDE

(External Examiner)



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON WORKING CAPITAL MANAGEMENT WITH REFERENCE TO HPCL VISAKHAPATNAM is being submitted by Mr. SHIEK KHADAR HUSSIAN, 216E1E00K4 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

(E) TERNAL EXAMINER MOLLA

Dr.B.OM NAMASIVAYA, Ph. D,

:8,5E

Head of the Department

Mr.R.N. MAHESH



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON CAPITAL BUDGETING WITH REFERENCE TO COROMANDAL PVT.LIMITED, VISAKHAPATNAM is being submitted by Ms. TANNA DILEEP KUMAR, 216E1E00L5 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

(EXTERNAL EXAMINER) mallo

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mr.R.N. MAHESH



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON RATIO ANALYSIS WITH REFERENCE TO BHARATH HEAVY ELECTRICALS LIMITED VISAKHAPATNAM is being submitted by Mr. VIKRAM ALEKHYA, 216E1E00M7 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

LEXTERNAL EXAMPLES mallo

Dr.B.OM NAMASIVAYA, Ph. D.

Head of the Department

Mr.R.N.C.MAHESH

(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON INVENTORY MANAGEMENT with reference to NTPC PARAWADA VIAKHAPATNAM" is being submitted by VUTA JAYA SURYA PRAKASH No: 216E1E00N0 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Charles Examiner

Dr.B.OM NAMASIVAYA, Ph.D.

(Head of the Department

Mr.R.N.S.MAHESH

ISREVEENAS AGAMNADHEDUCATIONAL SOCIETY)

(Approved by AICTE, New Delhi, Affiliated to JNTUK, Kakinada)

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON FINANCIAL STATEMENT ANALYSIS" With Reference to "NTPC Parawada", Visakhapatnam is being submitted by Y.RAJU ,216E1E00N3to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Mr.R.N.G.MAHESH Project Guide Dr.B.OM NAMASIVAYA,Ph,D
(Head Of The Department)

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(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON EMPLOYEE WELFARE MEASURES" with reference to GRANUELS OMINI CHEM PVT LTD VISAKHAPATNAM being submitted by ABOTHULA JYOTHSNA (216E1E0001) to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

(Head of the Department

Ms.D.SABITA

Project Guide

(External Examiner) 1/2>



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)

(Approved by AICTE, New Delhi, Affiliated to JNTUK, Kakinada) Gonnavanipalem, Aganampudi, Ward No.56, C.V.A.C., V.S.R-550046

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON PERFORMANCE APPRAISAL" with reference to SRI VIJAYA SREE ORAGANI VISAKHAPATNAM being submitted by G.MAHESH KUMAR (216E1E0004) to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

(Head of the Department

Project Guide

(External Examiner) (1)



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON WAGE AND SALARY ADMINISTRATION WITH SPECIAL REFERENCE TO NSG GROUP ATCHUTHAPURAM VISAKAPATNAM" is being submitted by Ms A.SWARNA LATHA, 216E1E0005 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

B.8:50

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA

Project Guide



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON RECRUITMENT AND SELECTION WITH REFERENCE TO BHEL-HPVP, VISAKHAPATNAM" is being submitted by Mr. A.USHA SRI, 216E1E0006 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

(EXTERNAL EXAMINER)

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA



(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)
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CERTIFICATE

This is to certify that the project entitled "A STUDY ON EMPLOYEE JOB SATISFACTION WITH REFERENCE TO UNIPARTS INDIA PVT LTD Visakhapatnam" is being submitted by Mr. A.KAVYA, 216E1E0007 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA

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CERTIFICATE

This is to certify that the project entitled A STUDY ON WORKERS PARTICIPATION IN MANAGEMENT WITH REFERENCE TO NTPC PARAWADA, Visakhapatnam. Being submitted by Mr A.VAMSI KRISHNA, 216E1E0009 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

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Ms.D.SABITA

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON EMPLOYEE WELFARE AMENITIES WITH REFERENCE TO THE ETIKOPPAKA CO-OPERATIVE AGRICULTURAL & INDUSTRIAL SOCIETY, LTD Visakhapatnam" is being submitted by Ms. A.YASASWI PRAVALLIKA, 216E1E0010 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

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(EXTERNAL EXAMINER) 26/3/27



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON EMPLOYEE RETENTIONWITH REFERENCE TO LAURUS LABS LIMITED UNIT-II, Visakhapatnam" is being submitted by Mr. A.GOVIND, 216E1E0011 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

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Head of the Department

Mrs. D.SABITA

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON STRESS MANAGEMENT With special reference to QUANTUM CLOTHING INDIA PRIVATE LIMITED, ATCHUTHAPURAM VISAKHAPATNAM" is being submitted by Mr. A.MANEESH, 216E1E0012 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON TRAINING AND DEVELOPMENT With special reference to HINDUSTAN PETROLEUM CORPORATION LIMITED, VISAKHAPATNAM" is being submitted by Ms A.JAYALAKSHMI, 216E1E0013 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON STRESS MANAGEMENT WITH REFERENCE TO BRANDIX UNIT-I, Visakhapatnam" is being submitted by Mrs. A.SOUJANYA, 216E1E0014 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON INDUSTRIAL RELATIONS WITH REFERENCE TO VIJAYA DAIRY VIJAYAWADA KRISHNA DISTRICT" is being submitted by Mr. A.SRAVANI, 216E1E0015 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

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CERTIFICATE

This is to certify that the project entitled A STUDY ON STRESS MANAGEMENT WITH REFERENCE TO SHRI CHANDRA BULK CARO SERVICE PRIVATE LIMITED, KAKINADA. Being submitted by Ms N.SAI SOBHANA CHALAPATHI RAO, Reg.No.216E1E00I6 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

B.8:50

Dr.B.OM NAMASIVAYA,Ph.D,

Head of the Department

M. A. Janete Ms. M.A. JANEETA RAJAN

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON HUMAN RESOURCE DEVELOPMENT With reference to RASHTRIYA ISPAT NIGAM LIMITED VISHAKAPATNAM" is being submitted by Mr. B.RAMYA, 216E1E0019 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON EMPLOYEE JOB SATISFACTIONWITH REFERENCE TO NTPC PARAWADA, Visakhapatnam" is being submitted by Mr. B.MURALIDHAR GANESH, 216E1E0028 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA

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CERTIFICATE

This is to certify that the project report entitled "A A STUDY ON THE ROLE OF EMPLOYEE SATISFACTION IN ORGANIZATION. with reference to Infosys" is being submitted by B.KISHORE RegNo:216E1E0031 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph. D,

Head of the Department

Mrs. D.SABITA

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CERTIFICATE

This is to certify that the project entitled A STUDY ON INDUSTRIAL RELATIONS WITH REFERENCE TO BHEL Visakhapatnam. Being submitted by Mr B.DHARANI, 216E1E0036 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

Head of the Department

Mrs .D.SABITA

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CERTIFICATE

This is to certify that the project entitled A STUDY ON PERFORMANCE APPRAISAL WITH REFERENCE TO RASHTRIYA ISPAT NIGAM LIMITED VISAKAHAPATNAM Being submitted by Ms B.PRIYANKA, 216E1E0038 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON WELFARE ACTIVITIES & BENEFICIARY SCHEMESWITH SPECIAL REFERENCE TO NSG GROUP PILKINGTON **PVT PRIVATE** LIMITED"ATCHUTAPURAM, VISAKHAPATNAM. Being submitted by Ms CH.G.S.PAVAN PRASAD, 216E1E0039 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

Head of the Department



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CERTIFICATE

This is to certify that the project entitled A STUDY ON RECRUITMENT AND SELECTION WITH REFERENCE TO LAURUS LABS LIMITED UNIT-II ,Visakhapatnam. Being submitted by Mr CH.RAJU, 216E1E0042 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

Head of the Department

Mrs .D.SABITA

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CERTIFICATE

This is to certify that the project entitled A STUDY ON HRD With special reference to QUANTUM CLOTHING INDIA PRIVATE LIMITED, ATCHUTHAPURAM VISAKHAPATNAM. Being submitted by Ms E.VISWA GOWTHAM, Reg No 216E1E0057 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D.

Head of the Department

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CERTIFICATE

This is to certify that the project entitled A STUDY ON EMPLOYEE SATISFACTION TOWARDS WELFARE MEASURES WITH REFERENCE TO BHEL Visakhapatnam. Being submitted by Ms. G.AVINASH KUMAR, 216E1E0060 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Mrs .D.SABITA

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CERTIFICATE

This is to certify that the project entitled A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO SRI VIJAYA VISAKHA DAIRY Visakhapatnam. Being submitted by Ms G.SHANMUKHA, Reg No.216E1E0061 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

Head of the Department

Mrs .D.SABITA

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON STRESS MANAGEMENT With special reference to HINDUSTAN PETROLEUM CORPORATION LIMITED, VISAKHAPATNAM". Being submitted by Ms G.PRIYANKA, Reg No.216E1E0065 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

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Head of the Department

Mrs .D.SABITA

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON RECRUITMENT AND SELECTION" with reference to THE COROMANDEL INTERNATIONAL LIMITED, VISAKHAPATNAM being submitted by G.CHARISHMA (216E1E0066) to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

(Head of the Department

B-Sive

Mrs.G.SIVA LAKSHMI

Project Guide

(External Examiner)

(SRIVEERAJAGANNADHEDUCATIONALSOCIETY)
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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON PERFORMANCE APPRAISAL with reference to HINDUSTAN PETROLEUM CORPORATIONLIMITED, VISAKHAPATNAM"." is being submitted by G.KAMALA RegNo:216E1E0069 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

(Head of the Department

Mrs.G.SIVA LAKSHMI

Project Guide

(External Examiner)



(SRI VEERA JAGANNADH EDUCA HONAL SOCIETY)
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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON TRAINING AND DEVELOPMENT" with reference to "VISAKHAPATNAM PORT TRUST VISAKHAPATNAM," being submitted by Mr. G.SWETHA AISWARYA LAKSHIMI ,216E1E0070 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Mrs.G.SIVA LAKSHMI

Dr.B.OM NAMASIVAYA, Ph.D,

HEAD OF THE DEPARTMENT

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON GRIEVANCE REDRESSAL MECHANISM with reference to SEEDS INTIMATE APPAREL INDIA PRIVATE LTD Atchutapuram, Visakhapatnam." is being submitted by K HARI KRISHNA RegNo:216E1E0078 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by her under my guidance and supervision.

Mrs.G.SIVA LAKSHMI

Dr.B.OM NAMASIVAYA, Ph.D,

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON EMPLOYEE JOB SATISFACTION" with reference to "DELTA PAPER MILLS ltd, Vendra" being submitted by Ms.KAKI ASHISH, 216E1E0081 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

(Head of the Department

Mrs.G.SIVA LAKSHMI

Project Guide

(External Examiner)



(SRI VEERA JAGANNADH EDUCATIONAL SOCIETY).

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON PERFORMANCE APPRAISAL" with reference to "KRS PHARMACEUTICALS PRIVATE LIMITED," being submitted by Mr. K.MOUNIKA ,216E1E00A0 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Mrs.G.SIVA LAKSHMI

Dr.B.OM NAMASIVAYA, Ph.D,

HEAD OF THE DEPARTMENT

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CERTIFICATE

This is to certify that the project entitled A STUDY ON WAGES AND SALARY ADMINISTRATION WITH REFERENCE TO SRI VIJAYA VISAKHA DAIRY Visakhapatnam. Being submitted by Ms KONA KUMAR, Reg.No.216E1E00A7 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

Mrs.G.SIVA LAKSHMI

Head of the Department

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CERTIFICATE

This is to certify that project entitled "A STUDY ON WELFARE M,EASURES with reference to VAMASHDARA PAPER MILL SRIKAKULAM" being submitted by Ms. K.V S J SHANMUKH, REG NO:216E1E00A9 to Gonna Institute of information Technology and sciences in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

(Head of the Department

Mrs.G.SIVA LAKSHMI

Project Guide

(External Examiner)



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON PERFORMANCE APPRAISAL WITH REFERENCE TO ANGEL BROKING PVT LTD Visakhapatnam. Being submitted by Ms K.RENUKA, 216E1E00B1 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Mrs.G.SIVA LAKSHMI

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON TRAINING AND DEVELOPMENT" With reference to RASHTRIYA ISPAT NIGAM LIMITED VISHAKAPATNAM Being submitted by Mr K.SRUTHI, 216E1E00B3 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Mrs.SIVA LAKSHMI



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CERTIFICATE

This is to certify that the project entitled A STUDY ON RECRUITMENT AND SELECTION WITH REFERENCE TO BRANDIX UNIT-I1, Visakhapatnam Being submitted by Mr K.NAGA LAXMI, 216E1E00C0 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Mrs.G.SIVA LAKSHMI

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CERTIFICATE

This is to certify that the project entitled A STUDY ON HUMAN RESOURCE MANAGEMENT WITH REFERENCE TO NSG GROUP PILKINTON ATCHUTHAPURAM, Visakhapatnam. Being submitted by Ms L.MOUNIKA, 216E1E00C1 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Mrs:G.SIVA LAKSHMI

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON PERFORMANCE APPRAISAL with reference to UNIPARTS INDIA LIMITED, ATCHUTHAPURAM Visakhapatnam." is being submitted by M.SANDHYA RANI RegNo:216E1E00C7 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

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Dr.B.OM NAMASIVAYA,Ph.D,

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON PERFORMANCE MANAGEMENT with reference to DR REDDY'S LABORATARIES LTD, DUVVADA Visakhapatnam." is being submitted by M.TATAYYA BABU RegNo:216E1E00C9 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

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This is to certify that the project report entitled "A STUDY ON RECRUITMENT AND SELECTION with reference to APOLLO HOSPITALS Visakhapatnam." is being submitted by M.JAGADEESH RegNo:216E1E00D0 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON EMPLOYEE RETENTION with reference to HINDUSTAN PETROLEUM CORPORATION LIMITED Visakhapatnam." is being submitted by M.VANAJA RegNo:216E1E00D3 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by her under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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CERTIFICATE

This is to certify that the project entitled A STUDY ON PERFORMANCE APPRAISAL SYSTEM WITH REFERENCE TO GRANUELS OMINI CHEM LTD, Visakhapatnam. Being submitted by Ms N.RAMYA, Reg No 216E1E00E1 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

Head of the Department

Miss.J.KOMALI

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This is to certify that the project entitled A STUDY ON STRESS MANAGEMENT WITH REFERENCE TO SRI VIJAYA VISAKHA DAIRY Visakhapatnam. Being submitted by Ms N.NITISH CHANDRA, Reg.No.216E1E00E4 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON EMPLOYEE ABSENTEEISM WITH REFERENCE TO SEEDS INTIMATE APPAREL INDIA PRIVATE LTD, VISAKHAPATNAM". Being submitted by Mr N.LATHA, Reg No 216E1E00E5 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D.

Head of the Department

Miss.J.KOMALI



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This is to certify that the project entitled A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO GRANUELS OMINI CHEM LTD, Visakhapatnam. Being submitted by Ms N.G.V.SRINIVAS, Reg No 216E1E00E6 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

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This is to certify that the project entitled A STUDY ON EMPLOYEE WELFARE WITH REFERENCE TO COROMANDEL INTERNATIONAL LIMITED - VISAKHAPATNAM". Being submitted by Ms N.TULASI, Reg No 216E1E00E9 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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This is to certify that the project entitled A STUDY ON WELFARE ACTIVITIES & BENEFICIARY SCHEMES WITH REFERENCE TO BRANDIX UNIT-II1, Visakhapatnam Being submitted by Ms N.SRINU VASU, 216E1E00F2 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

Head of the Department

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This is to certify that the project entitled A STUDY ON PERFORMANCE APPRAISAL WITH REFERENCE TO LAURUS LAB LIMITED UNIT-II ,VISAKHAPATNAM. Being submitted by Ms P.DOLLY ANUSHA, Reg.No.216E1E00F7 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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This is to certify that the project entitled A STUDY ON INDUSTRIAL RELATIONS WITH REFERENCE TO BRANDIX UNIT-II, Visakhapatnam. Being submitted by Ms P.MOUNIKA, 216E1E00G5 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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Dr.B.OM NAMASIVAYA,Ph.D,

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This is to certify that the project entitled A STUDY ON RECRUITMENT AND SELECTION WITH REFERENCE TO NTPC PARAWADA Visakhapatnam. Being submitted by Ms P.DURGA RAO, Reg.No.216E1E00H0 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

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This is to certify that the project entitled A STUDY ON EMPLOYEE JOB SATISFACTION WITH REFERENCE TO HPCL Visakhapatnam. Being submitted by Ms P.SAI MADHURI, Reg.No.216E1E00H4 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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This is to certify that the project entitled A STUDY ON WELFARE AMINITIES WITH REFERENCE TO HINDUSTAN SHIPYARD Ltd., VISAKHAPATNAM. Being submitted by Ms P.HEMA SAI, Reg No 216E1E00H6 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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CERTIFICATE

This is to certify that the project entitled A STUDY ON WAGE AND SALARY ADMINISTRATION WITH REFERENCE TO COROMANDEL PAINTS LTD VISAKAPATNAM. Being submitted by Ms R.VIJAYA KUMAR, Reg.No.216E1E00H9 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

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This is to certify that the project entitled A STUDY ON LABOUR WELFARE MEASURES WITH REFERENCE TO HPCL Visakhapatnam. Being submitted by Ms R.RAVI TEJA, Reg.No.216E1E00I7 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Ms .M.A.JANEETA RAJAN

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This is to certify that the project entitled"A STUDY ON TRAINING AND DEVLOPMENTWITH REFERENCE TO **COROMANDEL PAINTS** LTD VISAKAPATNAM. Being submitted by Ms SAI **PRASAD** ACHAT, Reg.No.216E1E00J2 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Ms .M.A.JANEETA RAJAN

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This is to certify that the project entitled A STUDY ON EMPLOYEE JOB SATISFACTION WITH REFERENCE TO COROMANDEL INTERNATIONAL LIMITED -VISAKHAPATNAM. Being submitted by Ms S.MOUNIKA, Reg No 216E1E00J3 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

Miss.M.A.JANEETA RAJAN

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This is to certify that the project entitled A STUDY ON RECRUITMENT AND SELECTION WITH REFERENCE TO RASHTRIYA ISPAT NIGAM LIMITED VISAKAHAPATNAM Being submitted by Mrs S.SURESH, 216E1E00J6 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D, Head of the Department

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Ms.M.A.JANEETA RAJAN
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CERTIFICATE

This is to certify that the project entitled A STUDY ON EMPLOYEE WELFARE MEASURES WITH REFERENCE TO SRI VIJAYA VISAKHA DAIRY Visakhapatnam. Being submitted by Ms S.LALITHA, Reg.No.216E1E00K1 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

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Ms.M.A.JANEETA RAJAN

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CERTIFICATE

This is to certify that the project entitled"A STUDY ON WAGE AND SALARY **ADMINISTRATION** WITH REFERENCE TO **GODAVARI PLASTO CONTAINERS PVT.LTD** VISAKHAPATNAM". Being submitted by SK.PARVEEN BEGUM, 216E1E00K3 to JNTU KAKAINADA fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

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Head of the Department

Miss. M.A.JANEETA RAJAN

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CERTIFICATE

This is to certify that the project entitled A STUDY ON HUMAN RESOURCE DEVELOPMENT WITH REFERENCE TO HINDUSTAN SHIPYARD Ltd., VISAKHAPATNAM. Being submitted by Ms S.KIRAN KUMAR, 216E1E00K7 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

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Miss.S.KORAN KEMAI

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CERTIFICATE

This is to certify that the project entitled A STUDY ON HUMAN RESOURCE PLANNING WITH REFERENCE TO ANDHRA FERRO ALLOYS LTD., GARBHAM VIZIAYANAGARAM. Being submitted by Ms S.SURESH KUMAR, 216E1E00K8 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

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Head of the Department

Miss.M.A.JANEETA RAJAN

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This is to certify that the project entitled A STUDY ON HUMAN RESOURCE MANAGEMENT WITH REFERENCE TO UNIPARTS INDIA PVT LTD, Visakhapatnam. Being submitted by Ms S.SIREESHA, 216E1E00K9 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

Head of the Department

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This is to certify that the project entitled A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO COROMANDEL INTERNATIONAL LTD, Visakhapatnam. Being submitted by Ms S.ALEKHYA, 216E1E00L1 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

Head of the Department

Miss. M.A.JANEETA RAJAN

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This is to certify that the project entitled A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO STEEL EXCHANGE INDIA LIMITED, VISAKHAPATNAM. Being submitted by Ms T.SHYAM KUMAR, Reg No 216E1E00L3 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

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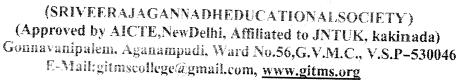
Head of the Department

Miss. M.A.JANEETA RAJAN

M. A. Jancele

Project Guide

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CERTIFICATE

This is to certify that the project report entitled "A STUDY ON PERFORMANCE APPRAISAL with reference to AUROBINDO PHARMA LIMITED UNIT XI VISAKHAPATNAM." is being submitted by T.BHANU PRAKASH RegNo:216E1E00L4 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the Degree of MASTER OF BUSINESS ADMINISTRATION. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D (HEAD OF THE DEPARTMENT)

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This is to certify that the project entitled A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO AURBINDO PHARMA LTD, Visakhapatnam. Being submitted by Ms T.SUREESH, 216E1E00L6 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

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This is to certify that the project entitled A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO HINDUSTAN SHIPYARD LIMITED, VISAKHAPATNAM. Being submitted by Ms V.SRAVANI, 216E1E00M3 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA, Ph.D,

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This is to certify that the project entitled A STUDY ON EMPLOYEE ENGAGEMENT WITH REFERENCE TO BRANDIX UNIT-1, Visakhapatnam. Being submitted by Ms V VENKATA LAKSHMI, 216E1E00M6 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D,

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This is to certify that the project entitled A STUDY ON INDUSTRIAL RELATIONS WITH REFERENCE TO AURBINDO PHARMA LTD, Visakhapatnam. Being submitted by Ms VUGGINA KARISHMA SAI KUMARI, 216E1E00M8 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

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This is to certify that the project entitled A STUDY ON WELFARE MEASURES WITH REFERENCE TO BHEL-HPVP VISAKHAPATNAM. Being submitted by Ms VUPPULURI SRI PRATYUSHA, 216E1E00M9 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D.

Head of the Department

Ms ..R.N.G.MAHESH MBA

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This is to certify that the project entitled A STUDY ON FUNCTIONS OF HUMAN RESOURCE DEVELOPMENT WITH REFERENCE TO HINDUSTAN SHIPYARD Ltd., VISAKHAPATNAM. Being submitted by Mr YELAMASETTI YUVA RAJU, 216E1E00N6 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B.OM NAMASIVAYA,Ph.D.

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON "MARKETING STRATEGIES" With Reference to "AVIVA LIFE INSURANCE VISAKHAPATNAM" is being submitted by Mr. GORLE GOUTHAM, 216E1E0067 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

External Examiner)



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CERTIFICATE

This is to certify that the project entitled "A STUDY ON ADVERTISING AND SALES PROMOTION WITH REFERENCE TO PENNA CEMENT INDUSTRIES LIMITED" HYDERABAD TELANGANA is being submitted by Mr. K.ANIL VENKAT KUMAR, 216E1E0090 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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This is to certify that the project entitled "A STUDY ON MARKETING MIX with reference to COROMANDEL INTERNATIONAL, VISAKHAPATNAM" being submitted By KORSALA SAI, REGD NO:216E1E00B0 to JNTU KAKINADA in partial fulfilment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by his under my guidance and supervision.

EXTERNAL EXAMINER)

Dr. B.OM NAMASIVAYA Ph.D

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CERTIFICATE

This is to certify that the project entitled "A STUDY ON "CUSTOMER SATISFACTION"With Reference to "SPENCER'S VISAKHAPATNAM" is being submitted by Mr. MIRIYALA MURALI MOHAN, 216E1E00D4 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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This is to certify that the project entitled "A STUDY ONCUSTOMER SATISFACTION" With Reference to VARUN MOTORS PVT. LTD., "VISAKHAPATNAM" is being submitted by Mr. N CHANDRA SEKHAR, 216E1E00F3 to JNTU KAKAINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by him under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

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This is to certify that project entitled "A STUDY ON INVENTORY MANAGEMENT with reference to RASHTRIYA ISPAT NIGAM LIMITED, VISAKHAPATNAM" being submitted by Mr. PODILAPU JESWANTH KUMAR, REG NO:216E1E00H1 to JNTU KAKINADA in partial fulfillment of the requirement for the award of the degree of Master of Business Administration. This work has been carried out by her under my guidance and supervision.

Dr.B. OM NAMASIVAYYA Ph.D

(HEAD OF THE DEPARTMENT)

B. Siye

(External Examiner)